

Membership Benefits and Services Matrix	Member Benefit	Reduced Member Rate
Advocacy		
Advocating to Government on behalf of the needs of all NZ businesses	•	
Access and support from EMA's policy specialists	•	
In-person Member Briefings across the country – twice a year	•	
Policy briefings and access to Government Ministers	•	
Employment Advice		
AdviceLine: Monday-Thursday (8am- 8pm) Friday (8am-6pm)	•	
A to Z Resources Library	•	
EMA Legal – specialist team of employment lawyers		•
Employment relations lawyers and consultants		•
Industry and economic updates, and legislative changes	•	
Weekly Employer Bulletin	•	
Newsletters and briefing booklets	•	
HR, People and Capability		
HR maturity assessment	•	
People Experience resource library	•	
Talent acquisition and resourcing		•
Performance management framework		•
Learning, development, and succession planning		•
Health and Safety		
NZQA accredited Health and Safety Qualifications		•
Specialist Health and Safety Consultants		•
Learning		
Business Growth		•
Health and Safety		•
Employment Relations		•
Leadership and Management		•
People Experience (HR)		•
Workplace Wellbeing		•
E-Learning		•
Learning Management System (LMS)		•
Health and Safety		
NZQA accredited Health and Safety Qualifications		•
Specialist Health and Safety Consultants		•
Communities, Networking and Events		
Industry 4.0 Community	•	
NZ Export local committees	•	
Local HR communities	•	
Regular webinars and topical updates	•	
Networking events	•	•
Member Rewards and Strategic Partnerships		
Discount and benefits from a wide range of partners for you and your people	•	